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The UCF Report

Volume 12, Number 19

The University of Central Florida Newspaper for Faculty and Staff

April 18, 1990

News Clips

- Congratulations to Editor Rick Bigelow and his staff on the inaugural issue of *The Cypress Dome*, the student literary magazine.
- Approximately 100 students from 16 community colleges in Florida competed for individual and team awards during the Mathematics Olympics held on March 31 here. Individuals and teams were tested on their knowledge of mathematics through intermediate calculus at the all-day event. The Mathematics Olympics was sponsored by the Central Florida Research Park, UCF's Center of Excellence in Mathematics, the mathematics department and the Office of Academic Affairs.
- Forty outstanding Central Florida African-American students will be recognized for academic excellence and cultural accomplishment by the UCF Center of Excellence on April 21. The Mt. Olive A.M.E. Church in Orlando will host the 5 p.m. installation of elementary and secondary students into the McKnight Achievers Society.
- During a regularly scheduled meeting, April 12, the Faculty Senate elected Glenn Cunningham, chairman; Robert Flick, vice chairman; and Karen Biraimah, secretary.
- The UCF Community Orchestra will give an outdoor concert at the reflecting pond April 18 at 7 p.m. □

Council To Draft UCF Strategic Plan

President Steven Altman has charged a broadly-representative council with the job of shaping a data-based, action-oriented strategic plan that will guide UCF's development through the rest of the decade.

In his first meeting with the council earlier this month, Altman told the

panel (See membership listing on page 7) that the completion of a strategic plan is a high UCF priority. While it will build on the planning document completed in 1987, he said it will differ from the earlier document by being more action-based and priority-driven, and must spell out

ways of implementing goals.

Altman, who directed the crafting of a strategic plan at Texas A & I after assuming the presidency there, said the UCF theme will differ from the one at his former institution, which

Please See Strategic Page 7

Cobb-Hooker Chair Occupied By 20-Yr. Veteran of Optics Research

A national search for an eminent scholar to occupy the \$1 million Cobb-Hooker Chair in Optical Sciences and Engineering at UCF has ended with the appointment of George I. A. Stegeman of the University of Arizona Optical Sciences Center.

Stegeman brings with him an international reputation in optics-related research that began more than 20 years ago as a postdoctoral fellow at the University of Toronto, where he was awarded his undergraduate and masters degrees and doctorate.

Stegeman will be a full professor in the department of physics

and is being considered for joint appointment with the department of electrical engineering.

The Cobb-Hooker Chair was established in September 1988 with a gift of \$625,000 from Cobb Partners Development, Inc., of Jacksonville, and L. J. Hooker Homes, the U.S. home building arm of Australia-based Hooker Corporation Limited. The gift was matched by the state to create the total endowment.

The Cobb-Hooker Chair is the fourth to be fully funded at UCF. Additional chairs in banking, accounting and business administration have been pledged. □

Stay Tuned

WUCF Report 2 Weeks Away

A written report addressing questions regarding the mission of WUCF is two weeks in the offing after a three member committee heard comments Friday from individuals representing diverse listening preferences.

Committee chairman Ted Clevenger, FSU dean of the College of Communication, Robert DuBord, U. of Miami; and Jim Fletcher, U. of

Ga. Grady School of Journalism will present the committee's written findings to President Steven Altman in two weeks, according to Frank Juge, associate vice president, academic affairs.

Juge described the committee as "very knowledgeable about university radio."

The committee, having heard Friday's testimony from students,



Earth Awareness

Presidents Paul Gianini, Valencia, left; Steven Altman, UCF; and Thaddeus Seymour, Rollins, right; plant a tree on the HPB Green to mark the beginning of the 20th Anniversary of Earth Day. For information on other Earth Day activities, see page 8.

faculty and community members, will address questions concerning WUCF's mission or goal; the station's relationship to educational programs; WUCF's administrative structure; and the station's staffing arrangements. □

Increased Fees Mean More Lots, Garage

Faculty, staff and students who were squeezed out of parking spots by last fall's near record enrollment increase will have some 1300 new spaces available this fall when parking decal fees rise to provide for still more parking, including UCF's first garage.

The increased cost of decals will partly fund additional parking areas while a

portion will be placed in a trust fund for a future parking garage, according to John Bolte, vice president for administration and finance.

Bolte said, "The fee increases are significant but the parking problems faced by students, faculty and staff during the past year have also been significant."

The 1990-91 decal fees (See Chart) will permit the university to continue construction of additional parking spaces and maintain existing parking lots.

Parking gains result from the newly paved lot near the education complex (600) and a soon-to-be established temporary lot between the student union site and the arena (1100). The net gain of 1300 spaces

Please See
Parking Page 3

Parking Decal Fees Proposed 1990-91

Category	89-90 Fee	90-91 Fee	\$\$ Increase
Reserved (A)	\$120	\$170	\$50
Faculty (B)	\$36	\$50	\$14
Staff (C)	\$21	\$30	\$9
Student (D)	\$18	\$30	\$12

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★ Look to Pages
4 & 5 for
★ Inauguration
and
★ Founders' Day
Schedule of Events

Official Memoranda

Publication of these memoranda and announcements about University policy and procedure constitutes official notice to faculty and staff.

TO: Faculty, A&P
FROM: Barth Engert, Chair
SUBJECT: University Commencement Committee
Commencement Procession

Commencement ceremonies are scheduled on Saturday, May 5, in the gymnasium:

8 a.m. College of Arts & Sciences and Health and Professional Studies
11 a.m. Colleges of Business Administration and Engineering
2:30 p.m. College of Education and the Liberal Studies Program

The procession line-up will begin 20 minutes prior to each ceremony in room 174, Multi-Purpose room of the Education building. You may enter from the east side of the building or through the lobby. Directional signs will be posted.

♦♦♦

TO: University Community
FROM: Donna H. Carroll, Registrar's Office
SUBJECT: Deadline for filing for Summer 1990 graduation

The deadline for filing an "Intent to Graduate" form for Summer 1990 at the Registrar's Office is May 18, 1990.

♦♦♦

TO: All Departments
FROM: Jack Winstead, Director of Purchasing
SUBJECT: Advance Submission of Requisitions for Blanket Orders for Fiscal Year 1990-91

The Purchasing Department has the capability of entering purchase orders into the terminal in advance of the forthcoming fiscal year. All orders entered will be stored and subsequently issued to vendors shortly after July 1, 1990.

Requisitions requesting the issuance of Blanket Acquisition Orders for commodities/services as per a State or UCF Contract, Blanket Purchase Agreements, Blanket Maintenance Agreements, and Blanket Service Agreements for the period July 1, 1990 - June 30, 1991 should be submitted to Purchasing at this time.

To assist you in properly filling out your requisitions for these blanket orders, we have developed standardized formats for each type of order mentioned above. Please call x2661 for copies of these formats, or pick them up at the front desk in room 360, Adm. Bldg.

All subject requisitions must be headed with the following statement:
FISCAL YEAR 1990-91 REQUISITION

Thank you for your cooperation.

♦♦♦

TO: University Community
FROM: Anthony V. Cervone, International Studies
SUBJECT: Exchange Student

The brother of a French exchange student currently studying on this campus would like to find a family in the Orlando areas that is willing to offer lodging and food from mid-July to mid-August 1990. In exchange for the offer, his family is willing to host an American boy or girl of the same age, for the same period of time.

The town in France is Meaux, a lovely and picturesque town very near Paris. Anyone wishing to take advantage of this opportunity should contact Dr. Anthony Cervone, Office of International Studies, FA 209 or x5375.

♦♦♦

TO: Department Heads
FROM: Ruth Colquitt, Telecommunications
SUBJECT: Off Campus Dial Tone

In preparation for making a "911" service available on campus we are changing to the use of the digit "7" for an off campus dial tone. Both "7" and "9" can be used optionally until July 1. Thereafter, only "7" will be operational. We will experience a one month transition period before 911 is fully functional.

♦♦♦

TO: Student Organizations
FROM: Dr. Lee Tubbs, Vice President for Student Affairs
SUBJECT: Campus activities that involve the general public

Today I met with representative from AASU, National Panhellenic, campus police and the Dean of Students to discuss campus activities that involve

attendance and participation by the general public. We outlined the following items that will be adhered to in the future.

1. Groups must request the campus police assign a designated parking lot for the event with an officer on duty. The sponsoring organization will be responsible for any cost incurred for security. In addition to having an officer assigned to the lot, the group is requested to furnish additional assistance from the membership of their organization to be on duty with the officer.

2. Security will be required at the location of the event. The organization and campus police will work together to determine the number of officers needed based on the anticipated attendance at the event.

3. The group sponsoring the event will be responsible for clean up for both the facility(ies) utilized and the designated parking lot.

4. Advertisements (posters, hand bills, invitations, etc.) will specifically note that no alcohol or drugs are allowed.

We need to work with our student groups to assist them in carrying out these guidelines. Your cooperation is appreciated.

♦♦♦

TO: All Faculty and Staff
FROM: Maxine Bowers, Training Manager
SUBJECT: Off-Campus Training Seminars

As a service to the campus community, Personnel Services will periodically submit for publication a listing of workshops, seminars, and training sessions offered in the Orlando area by various private and public agencies, usually for a fee. This is not meant as an endorsement of any of the programs. Rather, it is simply a listing of dates and courses as advertised in direct mail brochures received by Personnel. Detailed information on any of the offerings is available by visiting the reception desk in Personnel, ADM 230.

COURSE TITLE	DATE
How to Supervise People	June 28
Software Risk Management	June 14-15
How to Manage Conflict, Criticism & Anger	June 4
How to Win Against Stress: A Woman's Guide	June 22 or 23
In Search of Excellence	May 21
Winning Cost Volumes	May 31-June 1
How to Build a Better Team	June 22
Powerful Telephone Skills	June 15
Designing with Desktop Publishing	June 12
Configuration Management	May 21-22
Data Management	May 23-25
How to Write, Design & Edit Newsletters	April 25
Creative Training Techniques	August 16-17
Developing Your Image as a Successful Woman	June 15
Managing the Software Development Process	May 14-15
Advanced Business Management Tools	May 21-23
How to Manage Projects	May 31
Ninth Annual Accounting Conference	May 9-11
RFP Preparation	May 3
Finance & Accounting for Nonfinancial Managers & Supervisors	May 3
The Organized Secretary	June 6

♦♦♦

TO: University Community
FROM: John G. Langdon, M.D., Student Health Services
SUBJECT: Health Center Hours for Summer

The Student Health Service will begin summer operating hours on May 10. The new hours will be 8 a.m. to 7 p.m., Monday through Friday. The Health Service is closed on weekends.

♦♦♦

TO: All Faculty and Staff
FROM: Deborah Evans, Benefits Manager
SUBJECT: Personnel Services
Maximizing Your Income Seminar

The Maximizing Your Income Seminar will be held on Monday, April 30 from 1:30 - 3:30 p.m. in the President's Board Room, 3rd Floor, Adm. Bldg.

Maximizing Your Income is a financial planning seminar which will include a discussion on stocks and bonds as well as 403(b) tax deferred annuities, mutual funds and 457 deferred compensation programs.

Should you wish to attend, please contact me or Laurie Railey at x2771 to reserve your place in the seminar.

The following letter is an explanation of the university's decision to accept the University Club's gift.

To: The Faculty
From: Steven Altman
Subject: University Club
Date: April 4, 1990

Today I have asked the Faculty Senate to re-consider Resolutions 13 & 14. As written, both are difficult or impractical to implement, yet the principle of nondiscrimination is important to affirm. I intend to meet with the Steering Committee to develop new language.

While the Resolutions were general, clearly their purpose was specifically directed to the prospect of the University receiving funds from the University Club of Orlando for student scholarships. The funds, if accepted, would amount to approximately \$150,000 over five years (including the State match), and are unrestricted in their use at the University. But, well beyond the issue of money is the broader policy question of the University's posture toward donors, and more specifically toward the University Club.

Because of the policy question, and the interest the issue has stirred, I have engaged in broad consultation, on campus and off, to solicit input and to assess the impact of an action either way. I have been impressed with the depth and quality of the discussion this matter has sparked in the community, and by the thoughtful debate which has occurred on campus. John Milton said, "Where there is desire to learn, there of necessity will be much arguing, much writing, many opinions; for opinions in good men is but knowledge in the making."

His words ring true. Knowledge is in the making, and the Faculty Senate's action has shown leadership in bringing an important issue to the public's attention. But, now it is time to decide — based on what is in the best interests of the University.

My decision is to accept the gift for unrestricted scholarship use. The funds will be used consistent with University priorities to recruit and provide assistance to high ability students, minority students and other special talent students. A talented and diverse student body is fundamental to our development as a leading urban university. As graduates, they will provide future leadership to the Central Florida community.

The reasons for my decision are many, but before detailing several of them I must say that this has been a very difficult decision. Discriminatory practices are abhorrent, and this University must be committed in its education and research programs to actions which promote equal opportunity. As we assemble the tools to be able to do so more fully, I am confident that even more progress soon will be evident. My decision now is rooted in my commitment to build the very best university we can. It did not result from votes, loud voices or pressure.

The decision is also difficult because of my belief in the development of a strong Faculty Senate at the University. My preference is to support its work on behalf of the entire faculty, and to affirm the principle of responsible faculty governance. At the same time, we can all recognize the tensions which arise between the expression of transcendent values and life in a vastly imperfect world. Both positions require respect.

It is my judgement that the message conveyed by the Senate's action has been heard clearly throughout the community and in the University Club. I have reason to believe that progress is underway to open up current membership practices, and the Club should be encouraged to move forward with the change process for the good of the community. My hope is that in so doing, its leadership may set an example for all organizations with restrictive practices. This important to the future of the region. Yet, I also have reason to believe that continued contentiousness from the University at this point will actually impede the progress we all hope will occur.

There may always be differences among reasonable people about the best means to create change, but in this case I believe it will now have to come from within the organization. In the meantime, no moral cause will be advanced by discouraging people with whom we may disagree from doing a good thing.

By accepting funds from the University Club, the University is not lending its support to them. The funds are absolutely unrestricted for scholarship use, and are totally subject to the University's control. The very nature of the gift means that the University is not obligated to do anything except use the funds responsibly. If this were not the case, my decision would be different.

There are other examples in academe where universities separate their actions from those of their donors. They, and we, accept funds from the Ford Foundation even though Henry Ford expressed anti-Semitic views. They, and we, encourage our students to pursue Rhodes Scholarships without fear that we endorse the racial and colonial views of Cecil Rhodes. Members of our faculties do not condone the earlier votes of J. William Fulbright in support of racial segregation by accepting Fulbright Scholarships. While these are not current practices of these organizations, the point is that people and institutions do change over time. The University should be able to exert leadership to help bring it about, but the means to do so will differ in each situation.

The bigger question is the University's relationships to donors generally. The institution is placed in an untenable position if it must begin probing the intentions and character of each donor to assure itself that certain standards or conduct are observed. We do not have standing, nor the authority to make such judgements, and in fact, we expose ourselves to legal liability if we do so in a manner that would be construed to be defamatory. If this practice were to start, its logical and simple extensions would confound our better judgement about where to draw the line before we accept a gift.

The above does not suggest, however, that no standard at all should be applied. The University will not accept funds acquired through illegal activity, nor from organizations or individuals whose purposes undermine social order or human dignity. The University will not accept funds from benefactors who seek to endanger our most basic academic values. In Justice Frankfurter's words, these include "determining" for ourselves "on academic ground who may teach, what may be taught, how it shall be taught, and who may be admitted to study." It is not difficult to draw these distinctions and to apply them rigorously.

Orlando is on its way to becoming a major U.S. city, and its aspirations for further development are high. A great future is possible here, and part of that depends on the ability of business people to show the leadership necessary to avail themselves of all the talent that is available. Our setting is so competitive that any exclusionary practices undermine the unity that makes good things possible. The University's increasing stature aids this process; our efforts to advance cultural diversity in the faculty, staff and student body will lead by example. Our own diversity agenda is one of our biggest challenges now, and many people rightfully are monitoring our progress closely. We need to get on with that task as we work with the business community to build a better Central Florida.

Despite the many other issues involved, and the negative financial impact this situation has already had, we have to finally remember why we are here. Simply put, we are here to educate students. They are the ones who are either helped or hurt by whatever decision we make. My commitment is to aggressively seek support for them, just as it is to bolster support for the faculty. These funds will help a significant number of students get an education who otherwise would not be likely to do so, or at least not here. We owe them that opportunity, secure in the knowledge that education is the best weapon against racism, sexism and other social ills.

I ask for your support as we move forward. The debate is healthy, and reflective of a university that is maturing rapidly. The mere fact that we can deal openly with it affirms the values for which the institution stands. The subject will stay with us as we get on with our other work.

'No Suggestion Too Small' for Incentive/Efficiency Program



Meritorious Service Award recipients and Incentive/Efficiency Program slogan winner with President Steven Altman are from left Sheryl Seaman, Joseph Slade, Betty Powalisz, June Shaw, IEP slogan winner; and Phyllis Hudson.

Starting with the end of the Meritorious Service Awards Program (MSAP), the new suggestion plan, called the Incentive/Efficiency Program (IEP), is off and running. From its Dec. 1 inception, the IEP has received 38 eligible suggestions from USPS, faculty and A&P employees. (OPS employees are not eligible under the IEP statute)

The Office of Personnel suggests that employees with cost-saving ideas fill out suggestion forms and

turn them in. "No suggestion is too small," say those in personnel.

If accepted the suggestion could mean big bucks for the employee. An employee whose suggestion is adopted is eligible to receive a cash award equal to 10 percent of the first year's net savings or generated revenues, as long as the award does not exceed 20 percent of the employee's annual salary. Each tangible proposal reaches President Steven Altman for final resolution. □

Presidential Inauguration

The inauguration of President Steven Altman will take place April 27 at 10:30 a.m. in the gymnasium, Education Complex. The week-long inauguration celebrations begin as early as Friday, April 20 with the visit of Soviet spokesman Gennady Gerasimov. The schedule of events is listed below.

Friday, April 20

Gennady Gerasimov, the official spokesman for Soviet President Mikhael Gorbachev, will lecture at the Orlando campus at noon in the Student Center Auditorium. A question and answer period will follow the lecture.

Gerasimov will provide a unique perspective on political events currently taking place in the Soviet Union and in Eastern bloc countries. Almost two years ago he evaluated Russians of his generation as "...our generation in general waited in the wings too long. But now that we've come, we are in a little bit of a hurry to change our society for the better." His Friday address is titled, "The Smiling Russian Bear. Is It Dangerous?"

A former Soviet journalist, he served as the U.S. correspondent for the Novosti-Press Agency and was editor and chief of the *Moscow News Weekly*. He has served as advisor to the Central Committee and is chief press secretary for both the USSR Ministry of Soviet Affairs and the USSR Ministry of Defense.

There will be a reception in the Student Center Courtyard following the lecture.

Saturday, April 21

The College of Business Administration will hold its Business Policy Case Competition in CEBA II beginning at 8 a.m. President Steven Altman will be one of the judges in the competition.

Wednesday, April 25

The president will be guest of the Brevard campus at a breakfast at 8 a.m.

At noon, the president will be honored by the Daytona Beach Campus at a luncheon.

At 5:30 p.m. there will be a Booster's Barbeque held behind the Wayne Densch Sports Center. Booster officers, the executive board, directors, representatives of the press and the athletic department staff will honor President Altman and wife Judy at the barbeque.

President Altman will throw out the first pitch during a pre-game ceremony at 7 p.m. preceding the UCF vs. University of Florida baseball game.

Thursday, April 26

Founders' Day Honors Convocation "Accent on Excellence," will be held at 2:30 p.m. in the gymnasium, Education Complex. The program will recognize professors and students for their contributions and academic achievements. In addition, the university's found-

ing subscribers will be honored. Faculty are invited to be a part of the procession. Academic regalia is preferred but not required. Following the ceremony there will be a reception in the University Dining Room. Classes will be cancelled from 2 - 4 p.m.

President Steven Altman



Steven Altman, UCF's third president, was sworn in July 1989. Prior to his appointment, he served 12 years as president of Texas A&M University.

He has been on the faculty and served as dean of administration at Florida International University and the University of Southern California.

He received his doctorate in Education from the University of Southern California and his bachelor's degree from the University of California.

President Altman is a native of Los Angeles, California.

ation/Founders' Day

Friday, April 27

Inaugural Ceremony will be held at 10:30 a.m. in the gymnasium, Education Complex. Faculty are invited to be a part of the procession and are responsible for their academic regalia. Those marching are invited to a conti-

even Altman



president, took office in
intment, he served for four
A&S University in Kingsville.

and a member of the ad-
national University, Miami,
ern California.

n business management
sity of Southern California
om UCLA.

e of Jacksonville.

nental breakfast in the library at 9 a.m. Marchers will then robe and be placed in line.

The newly elected chairman of the Faculty Senate will carry the UCF mace. The mace, made of rosewood and bronze, makes its debut at the inauguration of President Altman. Jagdish Chavda, professor of art, designed the mace which features both the Pegasus and the Flame of Hope.

Following the ceremony, President and Mrs. Altman will greet guests outside the Education Complex. The drum line of the UCF Marching Band will lead guests toward the UCF Showcase located around the reflecting pond. The Showcase will feature tables of representatives from student organizations, fraternities and sororities, Research Park, the Brevard campus and Daytona campus. Classes will be cancelled from 10 a.m. - 1 p.m.

In addition, there will be food, entertainment and art displays dotted throughout the Showcase. Dr. Phillips High School Band, Dr. Phillips Contemporary Vocal Ensemble, Jones High School Concert Choir, Colonial High School Jazz Band and UCF Hispanic American Folk Dance Group will perform. Rosie O'Grady's Hot Air Balloon will on hand as well as three trolleys from the Mystery Fun House. The trolleys will be used to take guests on mini tours of the campus and Greek Park.

Starting at 1:30 p.m. there will be open houses at all the colleges on campus.

At 8 p.m. the Inaugural Ball will begin at the Stouffer Orlando Resort. Guests will be entertained by a dance and show band, some light opera from UCF student Keith Bolves and vocals by UCF student Shalisa Sloan. At 10:30 p.m. there will be a champagne breakfast. The ball will end at 12:30 a.m.

For those not attending the ball, famed jazz percussionist Louie Bellson will perform with the UCF Jazz Lab at 8 p.m. in the Student Center Auditorium. There are no advanced sales and tickets are \$10 at the door. □

Inaugural Steering Committee

Phillip Taylor, Communication
J. Nannette McLain, Ed. Found.
John Whitney, Music
Bruce Mathews, Eng/Grad Studies
Walter D. Tropf, Social Work
James A. Xander, Economics
David Vickers, Biology
Joseph Rusnock, Theatre
David Ratusnick, Health
Fred Schmidt, Student Gov't
Mary Jo Davis, Foundation
Nancye Kobrin, Town & Gown
Debbie Komanski, Alumni
Linda Vail, Staff Council
Sandra B. San Miguel, PMAC
Candy Crawford, Univ. Reactions
Patricia Fandt, Business/Mgmt
Leslie Ellis, Health & Prof. Studies
Sara Pappas, Daytona Bch. Campus
Bob Westrick, Brevard Campus
Carol Wilson, Assoc. VP Student Aff.
Mary Palmer, Instructional Programs
J.C. Hicks, Physical Plant
Margaret Miller, Education

Employee of the Month

Good-natured Manager Takes Nickname In Stride

Jackie Callahan, the math department's office manager, good-naturedly admits to her nickname "The Warden." She is, after all, the one who keeps the professors and office staff running on a tight schedule. She is also April's Employee of the Month.

Jackie is responsible for having the faculty meet deadlines, in addition to coordinating the many projects that the office staff undertakes. "I get a lot of support from the department," she says. She oversees a

staff and faculty of 55.

Even though things are pretty hectic in the department's office, Jackie and the staff keep it light. There is a lot of good-hearted, rib-poking fun to keep the work load from getting too burdensome. "We have a good time. It's just like one big happy family," she says.

Jackie has been in the math department for two and a half years. She started as a secretary specialist and worked her way up to office manager. "It means a great deal to

me that they have confidence in my work to give me a lot of responsibility."



Jackie Callahan

Asked about how she feels about the subject of math, she replies, "I used to always say I liked math but really I liked arithmetic. Math is too abstract."

She may not want to pursue math but she is taking a few college courses when she can. She took a psychology course and really liked the subject matter. "I'm sure I'll take more."

A native of Akron, Ohio, Jackie and husband Ron moved to Orlando 14 years ago. She says she certainly does not miss the snow. Ron is also an employee of UCF in Physical Plant. She says when she can, she works with Ron in their painting business. Jackie also likes to work with her hands and to play golf. She and Ron have grown children and are grandparents. □

Calendar

In concert - UCF's Choir and Madrigal Singers, conducted by David Brunner, will perform April 19 at 8 p.m. at First United Methodist Church, 142 E. Jackson Street, Orlando. The program will feature a variety of works by American composers, spirituals and and the Brahms' "Liebeslieder Waltzer."

☞ Critically acclaimed jazz percussionist Louis Bellson will appear with the University of Central Florida Jazz Lab for their final concert of the season on April 27.

Drummer at 4, music teacher at 13, Bellson's early professional career began with stints in big bands led by Benny Goodman, Tommy Dorsey, Harry James, Duke Ellington and Count Basie.

In 1952, shortly after his marriage to Pearl Bailey, he formed his own big band, Louis Bellson and the Big Band Explosion. Greats such as Tony Bennett, Mel Tormé, Pearl Bailey, Sarah Vaughn, Ella Fitzgerald and Joe Williams have sought out accompaniment by Bellson's band.

The concert begins at 8 p.m. in the Student Center Auditorium. Tickets are \$10 at the door. There are no advanced sales. For further information, contact John Whitney at 407/275-2863.

☞ The UCF Community Orchestra will close its season April 24 at 8 p.m. with a free concert at Lake Howell High School auditorium. The orchestra, under the direction of John C. Whitney, will open with the "Donna Diana Overture" by von Reznicek. Other pieces will be "Suite No. 1" by Igor Stravinsky and "Symphony No. 3" by Ludwig van Beethoven.

At the lectern - Janusz Glowacki, playwright of "Hunting Cockroaches" and "Fortinbras Gets Drunk" will lecture here April 20 at noon in the boardroom of the Administration Building.

On stage - The university's student-directed and student-produced Studio E will present back-to-back productions April 20-22 on the University Theatre main stage. Performances are at 8 p.m. the first two dates; 2 p.m. the final date and admission is \$5. The two productions are "Men/Women," a one-act play consisting of six scenes from various plays which spotlight the conflict between the sexes, and "The Root of Chaos," a black comedy about fear, reality and the preceptions of reality. For reservations call 407/275-2862.

On display - The following exhibits will be on display in the Library:

- ☞ The Festivals and Lifestyles in the Venezuelan Andes by Carlos Carcia Pru and Jagdish Chevda, through April 23
- ☞ Earth Day Celebration at UCF and Around the World by Mark Mollen, through April 23
- ☞ UCF is a New U.S. Patents Depository by Cheryl Mahan and Ted Pfarrer, through April 23
- ☞ Social and Moral Implications of Holocaust by Eva Ritt, through April 23
- ☞ Greetings and Messages to President Steven Altman, upon the occasion of his Inauguration, from U.S. Universities and Learned Societies Exhibit sponsored by the Presidential Inauguration Subcommittee and the Library, April 23-May 7
- ☞ "Jump at the Sun: Zora Neale Hurston and Her Eatonville Roots," by Community Arts Program and the College of Arts and Science, through April 30

In recognition - The faculty and students of the department of social work will hold their Annual Field Appreciation Day luncheon at University Behavioral Center, April 26 from 11:30 a.m. - 1:30 p.m.

At bat - Spring Swing Softball Tournament, April 21. To sign up call Jim Wilkening at 275-2408.

In camp - Joe Dean, UCF Head Basketball coach, is currently taking applications for the first UCF Summer Basketball camp for boys ages 8-17. There will be two one-week sessions beginning June 11-15 and June 18-22. Both sessions are daily from 9 a.m. to 4 p.m. Enrollment is limited and applications are accepted on a first-come basis. The cost is \$110 per student. For more information contact 281-5805. □

Staff Council's BIRTHDAY REPORT For May 1990

Staff Council has recognized birthdays by sending greetings cards to USPS celebrants. The Council extends that policy by providing the following list of University employees who will celebrate birthdays during the month of May. If anyone wishes to have his/her name omitted from future listings, please call Joanne Ogburn at x5181.

1	Zenues Jefferson	Physical Plant
	Beatrice Stewart	Communicative Disorders
2	Joseph Naplachowski	Physical Plant
	Glenda Bruce	Police Dept.
	Jennifer Ishee	Marketing
3	Arlene Rasy	Computer Services
4	Charles Ponton Jr.	DRC 80 O&M Fund
5	Joanne Scanlan	Education
	Debra Wyatt	Finance & Accounting
	Linda Esposito	Instructional Programs
	Penny Kaune-Wolf	I&R Computer Support
6	Carol Branning	Brevard Campus
	Linda Herget	F&A
	William Bagley Jr.	Student Center
	Randy Foster	F&A
7	Vivian Parries	Extended Studies
10	Gino Grossi	Sponsored Research
	Earnestine Gould	Research Ctr
11	Barbara Irwin	Biological Sci.
13	Audrey Demers	Police Dept.
	Connie Faust	Physical Plant
	Beverly Fulmer	Health Services
14	Leni Quilantang	Registrar's Office
	John Thompson	Printing Services
15	Richard Spencer	Instructional Resources
	Henry Kiesel, Jr.	Physical Plant
16	Stacey Isaacs	Registrar's Office
	Carl Philipson	Physical Plant
17	Jean Pittman	Academic Affairs
19	Robert Coch	Police Department
	Palavi Jahagirdar	Biological Sciences
	Donald Harper	Computer Sciences
	Karin Provo	Personnel
20	Claire McClure	Civil Engineering
21	Ophelia Daniel	F&A
	Michele Branham	Health Services
	Freda Mueller	ICA Gen.
22	Nancy Stephens	Library
	Helen Conley	Student Internships
23	Jose Figueroa	Instructional Resources
	Carol Pohl	Civil Engineering
	Velma Hicks	Physical Plant
	Lorna Curtis	Education
24	Ashley Morgan	English
	Virginia Grayson	F&A
	Carol Balboni	Health Services
25	Betty Brisson	Physical Plant
	Faith Weber	Brevard Campus
	Shirley Fowles	Sinkhole Institute
26	Rosemary Monroy	Political Science
	Delyn Bradford	Library
28	Gerald Prusinski	Physical Plant
	Janet Waller	Computer Services
29	Beatrice Prince	Honors Program
	Krista Hanson	Personnel
	Oscar Canonizado	F&A
30	Alana Shepherd	Physical Plant
	Bonnie Enright	Physical Plant
	Branimir Nizic	Physical Plant
31	Peggy Smith	Purchasing
	Letha Pfost	Registrar's Office
	Gillian Dreilinger	Communicative Disorders

Strategic From Page 1

faced crushing problems. "The plan's underlying theme should accent the positive," he said. "The central focus should be 'we're good, but can be better.'"

The scope of Altman's expectations for the plan is defined by some 30 issues he said he wanted the council to examine. (See box for all 30 issues) The list was tentatively expanded at a meeting of the council last Saturday and may be enlarged further when the entire campus community is invited to nominate other issues at forums to be scheduled this Spring. Organizationally, Altman said the report should be broken into some seven sections: a vision for UCF in the year 2000; a revised or updated mission statement; a

description of University goals; a description and assessment of the external environment, including assumptions and trends about the current decade; an institutional analysis of strengths, weaknesses, opportunities and threats; general conclusions about UCF's status, direction and needs; and, finally, recommendations that would constitute an action plan for the 1990's.

Altman, who warned of campus skepticism over what might be construed as "just another committee report," said doubts would evaporate once the UCF community sees how deeply council members delve into the issues. To minimize skepticism and to encourage the broadest possible acceptance of the recommendations, Altman told the council members to follow a consultative and open process that extends from the campus into the community. □

STRATEGIC PLANNING COUNCIL MEMBERSHIP

Chair Richard D. Tucker, Psychology
Christian S. Bauer, Computer Eng.
Madjid Belkerdid, Electrical Eng.
Anthony W. Blass, Physical Plant
William H. Branch, Computer Svc.
William G. Callarman, Management
Joyce Dorner, Nursing
Luis Elais, CREOL
Terri S. Fine, Political Sci.
Cheryl E. Green, Social Work
Charles Hughes, Computer Sci.
Kenneth Lawson, Student Affairs
Harvey S. Lewis, Business Adm.
Dean McFall, Univ. Relations

Nancy R. McGee, Instruct. Programs
Paul R. McQuilkin, Undergrad. Studies
Mickey Mullen, Economics
Sarah H. Pappas, Daytona Campus
Robert H. Rothberg, Ed. Services
John Schell, English
Lisa Shibley, Student Org.
Franklin F. Snelson, Biology
Christine Toutikian, Student
Emma Lee Twitchell, Univ. Develop.
Don Unser, Student
Jeanette Ward, Library
Gary E. Whitehouse, Engineering
*Dan Coleman, Inst. Research

*ex-officio

Altman's Strategic Planning Issues

1. Which existing degree program areas offer the best potential for further development of degree level offerings, or program expansion?
2. Which new program areas appear to represent opportunities for future development, and at what degree levels?
3. Which current program offerings should be refocused, downsized or terminated?
4. What should be done to strengthen the undergraduate educational experience at the University?
5. What should be done to strengthen the graduate student educational experience at the University?
6. Should a Graduate School be established?
7. What is the desirable role of the Arts at the University?
8. Is there sufficient exposure to international education?
9. Is the General Education curriculum sufficiently comprehensive and responsive to change?
10. Have we developed sufficient outcome measures to adequately assess institutional effectiveness?
11. What changes are needed to provide curricular opportunities in the knowledge base of minority and women contributions?
12. Are changes needed in the way centers and institutes relate to academic colleges and departments?
13. How should the area campuses be developed over the next decade? What is their appropriate role?
14. Describe the University's research goals and emphases. What improvements can be made to support research development?
15. What are the desirable and realistic enrollment targets for 1995? 2000? What measures should be taken to manage growth? Should admission standards be raised?
16. What is the desirable profile of the student body in terms of full-time/part-time mix, undergraduate/graduate mix, commuter/resident mix, and racial, ethnic and geographic ratios?
17. How can minority student recruitment and retention be improved? Are current support services adequate?
18. How can minority faculty and staff employment goals be met and exceeded?
19. How large should the Honors Program become and how should more honor students be attracted?
20. Should the University plan for a downtown presence? If so, what should it consist of?
21. How should the 5 year capital facilities plan be changed, if at all? What should the priorities be for the 1995-2000 time period for new facilities? What other facility related issues should be considered?
22. What actions can improve the Library's development and service levels? Is a new library going to be needed by 2000?
23. Assess the quality of student life and recommend improvements to coincide with the desired student profile.
24. How can the alumni be developed and mobilized to support the University, and to increase identity and visibility for it?
25. What planning needs are dictated by the changing demographics of our faculty? Will faculty retirements create problems in the next decade?
26. What faculty development activities or incentives should have the highest priority?
27. What can be done to strengthen the relationship between the University and the business/industrial community?
28. What can be done to strengthen the relationships between academic and administrative support units?
29. How can administrative efficiency and effectiveness be improved? Are there organizational changes that should be considered?
30. How can campus climate be improved, particularly in regard to developing feelings of pride and enthusiasm, reducing incidents of racism and sexism, and creating a sense of shared values and community in a large organization?

Parking From Page 1

accounts for the anticipated loss of about 400 spaces due to construction of the arts complex and the student union.

The need for a multi-story garage arises from UCF's shrinking inventory of usable land. Out of the 1200 acres of remaining undeveloped UCF property only about 600 is usable, according to Bolte. The other 600 acres have been designated environmentally sensitive areas or wetlands.

According to Bolte, the construction of multi-level parking structures rather than surface parking offers an excellent opportunity to use the available land efficiently. Increased decal revenue will help establish a sound funding plan for construction of parking garages in the near future, Bolte said.

The estimated revenue from the new decal fees for 1990-91 is \$562,736. Of that estimated total, \$150,000 would be placed in a parking garage trust fund. Other

expenditures are \$112,600 for new and temporary parking and roads; and \$8,836 for parking lot repairs. The balance would be used for parking and decal administration.

Bolte says the increase is vital to keep up with the university's growth and needs for parking. "We have relatively few ways of increasing parking lots, paving parking lots, lighting parking lots, striping parking lots or making other improvements other than through the use of decal revenue and the use of building

funds set aside during construction of new buildings."

"We look for money everywhere," says the vice president. "It costs anywhere from \$600 to \$900 per space to build a paved surface parking lot." That means a 500-parking-space surface lot costs the university between \$300,000 to \$450,000. However, the cost for a parking garage is significantly steeper, according to Bolte. For the same 500 spaces in a parking garage the costs total about \$2.5 million. □

Comparison of Decal Charges With Other State Universities

Current Charges for Academic Year 1989-90

	UCF	FAMU	FAU	FIU	FSU	UF	UNF	USF	UWF
Reserved	\$120.00	\$ 60.00	\$150.00	\$100.00	\$203.50	\$220.00	\$ 20.00	\$110.00	\$ 35.00
Faculty	\$ 36.00	\$ 26.00	\$ 31.80	\$ 39.75	\$ 53.50	\$116.00	\$ 20.00	\$ 40.00	\$ 28.00
Staff	\$ 21.00	\$ 26.00	\$ 21.20	\$ 39.75	\$ 53.50	\$ 92.00	\$ 20.00	\$ 40.00	\$ 21.00
Student	\$ 18.00	\$ 12.84	\$ 10.60 *	\$ 26.50	\$ 22.00	\$ 46.00	\$ 20.00	\$ 40.00	\$ 14.00

* FAU sells decals to students on a semester basis only -- Cost listed is a semester cost.

FIU has an EXECUTIVE decal for \$200.00

UF Parking Garage Fees are \$326.00 per year. (They now have 3 garages.)

Earth Day - April 22



President Steven Altman along with Rollins College President Thaddeus Seymour and Valencia Community College President Paul Gianini marked the beginning of the 20th Anniversary of Earth Day by planting a tree here on April 13. The tree-planting ceremony is part of the month-long activities planned by the Tri-College Earth Coalition to call attention to environmental concerns. In addition to the events on campus, activities were scheduled at Rollins and Valencia. Other Earth Day activities happening on and around campus:

Wednesday, April 18 - "International Issues on the Home Front" by Bill Bezuk, director of the Orlando Greepeace Action. "Militarism and the Environment" by Bruce Gagnon, director of the Florida Coalition for Peace & Justice, and "Conscious Choice for the Environment and a Happy Planet" by Judith Elea from the United Nations Orlando. Presentations begin at 6 p.m. in the Student Center Auditorium. Admission is free and open to the public.

Thursday, April 19 - "Marine Debris and Threats to Marine Animals" by Llewellyn Ehrhart, UCF professor of biological sciences. "Man, Morality, and Manatees" by Pat Thompson, UCF biological graduate research assistant. "Solid Waste Management Problem in Central Florida" by Gary Twitchell former member of the Central Florida Sierra Club. Lecturers on "Save the Econ" and "Human Impact on Marine Animals" will also be presented. Presentations begin at 6 p.m. in the Student Center Auditorium. Admission is free and open to the public.

Friday, April 20 - Readings by UCF, Valencia, Rollins and Florida Institute of Technology students, with music and skits provided throughout the evening. Presentations begin at 6 p.m. in the Student Center Auditorium. Admission is free and open to the public.

Sunday, April 22 - Designated as EarthDay SunDay at the Florida Solar Energy Center (FSEC), State Road 401, Cape Canaveral. FSEC is the state's energy research institute. The open house is in recognition of Earth Day and will feature exhibits, demonstrations and lectures. The open house will be from noon to 4 p.m. For more information call 407/783-0300. □

Grant Opportunities

VISITING SCHOLAR PROGRAM - OAK RIDGE ASSOCIATED UNIVERSITIES (ORAU) - This program provides an opportunity for faculty members of participating schools to contribute to the research and education programs of other member colleges and universities through lectures, seminars, and related activities. *Deadline Pending: Friday, April 20, 1990.*

INNOVATIONS IN EDUCATION PROGRAM - U.S. DEPARTMENT OF EDUCATION - The purpose of this program is to provide assistance for projects that show promise of identifying and disseminating innovative education approaches at the preschool, elementary and secondary levels. Programs include: 1) Innovation in Education Program, 2) Comprehensive School Health Education Program, 3) Technology Education Program, and 4) Computer-Based Instruction Program. *DEADLINE: May 4, 1990.*

EDUCATIONAL DEVELOPMENT CENTER PROGRAM - U.S. SECRETARY OF EDUCATION - Competition under the Regional Education Laboratories and Research and Development Centers Program, for institutional grants and cooperative agreements to operate 18 national Educational Research and Development Centers. Priorities for these centers include: 1) Research on Dissemination and Knowledge Utilization; 2) Assessment, Evaluation and Testing; 3) Families, Communities, and Children's Learning; 4) Cultural Diversity and Second Language Learning; 5) Writing and Literacy; 6) Student Learning; 7) Learning to Teach; 8) Postsecondary Learning, Teaching and Assessment; 9) Teacher Performance Evaluation and Educational Accountability; 10) Education Quality of the Workforce; 11) Organization and Restructuring of Schools; 12) Mathematics Teaching and Learning; 13) Science Teaching and Learning; 14) Education Finance and

Productivity and 15) Literature Teaching and Learning. The secretary has established the mission of each center by choosing individual priorities, or combinations of priorities, from the above. *DEADLINE: June 15, 1990.*

ADULT EDUCATION OF THE HOMELESS - U.S. DEPARTMENT OF EDUCATION - This program provides assistance to enable State educational agencies to plan and implement a program of literacy training and basic skills for adult homeless individuals. *DEADLINE: June 15, 1990.*

VOCATIONAL PERSONNEL DEVELOPMENT ACTIVITIES - THE FLORIDA DEPARTMENT OF EDUCATION - Federal vocational funds will be used to implement new ideas and encourage improvement and change in vocational education. The support of new methods and innovative activities in vocational personnel training is made possible by use of these funds. The RFP's have been designed to meet the in-service needs of personnel instructing in each of the various occupational program areas, teachers of vocational programs for the disadvantaged and handicapped, and persons administering and supervising vocational programs. Proposals developed to respond to the request should reflect activities that have statewide significance. Program areas include: 1) Agribusiness; 2) Business; 3) Diversified; 4) Health; 5) Home Economics; 6) Industrial; 7) Marketing; 8) Public Service, and 9) Technology. *DEADLINE: May 18, 1990.*

RESEARCH IN EDUCATION OF THE HANDICAPPED - U.S. DEPARTMENT OF EDUCATION - The purpose of this program is to assist research and related purposes, and to conduct research, surveys or demonstrations, relating to the education of infants, toddlers, children and youth with handicaps. *DEADLINE: May 4, 1990.*

For more information call 275-2806. □

Classified Ads

This is a free service to full-time UCF employees. Ad forms are available in The UCF Report office, ADM 3951.

A completed form is needed each time the ad runs. Deadline is noon on the Wednesday preceding the Wednesday publication date.

FOR SALE

Home, Immaculate country estate, 4,200 sq. ft. on 2+ acres. Scrm pool. Ten min. from UCF. 4/3 1/2. Built for UCF professor, now retired. Orange county. \$250,000 firm. Call 679-8788.

Himalayan kittens. Eight weeks old. Blue and blue cream point CFA registered. \$300. Call 365-6572.

Toyota Corolla-Liftback, 1982, beige, excellent condition, 80,000 miles, runs great, roof rack, ice cold A/C, tinted windows, AM/FM cassette. \$2,750 o.b.o. Call Doris at 678-3959 (evenings).

Toyota Supra leather bra, \$30.00. Covercraft car cover w/cable & lock, \$30.00. Cobra trapshooter (super heterodyne city/hwy) radar detector \$60.00. Call days x5433, eves. 380-1262.

Mercury Grand Marix, 1984, 54,000 miles. Dark blue, p/w, p/s & brakes, 6 speaker stereo with cassette, power seats, antennae, trunk & gas tank, cruise control, blue velvet interior, excellent cond. \$5,500. Call Fred at x5138.

Ford Escort station wagon, 1985. In very good condition, air, ps, pb, very good gas mileage. Call Larry at x5787 or x5148.

Bicycles, two ten-speed Raleigh super course model. Call evenings 678-0807.

Work-out station, complete - wall attached. Like new \$125. Call Fred at x5138.

Sofa, beige, king-size sleeper, velour. \$125. Call Fred at x5138.

Bed, twin box spring. Firm mattress. Asking \$35. Call 678-3959 evenings.

Furniture: three cushion (82") velour covered divan (\$160). Pecan finish glass top dining table (60" x 36") with 6 Brewster chairs (\$150). Sears exercycle (\$50). Phone 282-7289.

The UCF Report

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Editors: Ruth Eliason & Doris Pfister
Photographer: Bill Thomson
Editorial Assistant: Irene LeBlanc

Basketball, 4 sets Spaulding NBA basketball, backboard & hoop with mounting brackets - \$60 each. Four Spaulding NBA basketballs - \$15 each. New portable bar-b-que with lid - \$20.

Dalmation, AKC reg. Nine month old male, friendly, good looking dog. \$75 obo. Call 293-7059.

Whippet, male. Retired from dog shows and looking for a good and loving home. Call Claire at x5787 or x5686.

FOR RENT

Two rooms, 3/2 in Winter Park Pines (15 min from UCF) \$275 per month unfurnished, + 1/3 utilities, or 2nd smaller room for rent, furnished, at \$250. Screened porch and deck with jacuzzi. Washer/dryer, all appliances. Must be quiet, responsible, non-smoker. Call Gail at 281-5841 or 671-2324 and leave message.

Room, private bedroom/bath. will share condo with professor or other professional. Prefer male. Available after April. Call 331-7105.

Home, furnished, 3/2, 2 miles from UCF, \$900 per month. Available May 1st. Call 695-9463.

Roommate wanted. Two story house, washer-dryer. Private room - share bath. \$210 rent, 1/3 utilities. Call Krista at 679-0829.

Vacation, summer home in cool NC mountains. Perfect location near Mt. Mitchell, Asheville, Penland Artists gem mining, golf, and more. \$350 a week. Monthly rates available. Call 647-0823.

FREE

Collie "mix" female/spayed. Free to a good home. Needs room to run w/ lots of love. Great w/kids. Call days x2065, eves. 677-4391. Ask for "D".

Kittens, to a good home. Call 293-7059. □

Look in May 2 Issue for...

What did you have to say about The UCF Report? What did your colleagues have to say? What sections of the newspaper (ie. birthdays, newcomers, grant opportunities) do you want to see continued? Which sections do you want deleted? How can The UCF Report be improved? Is there anything you like about the paper? Answers to these questions and more will be found in the next issue when we publish results of your completed UCF Report Cards.

Next Issue of The UCF Report May 2 • Deadline April 25